

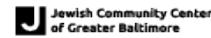


Member Code of Conduct

Ben and Esther Rosenbloom JCC
3506 Gwynnbrook Avenue
Owings Mills, MD 21117
Phone 410.356.5200
Fax 410.518.0561

Harry and Jeanette Weinberg JCC
5700 Park Heights Avenue
Baltimore, MD 21215
Phone 410.542.4900
Fax 410.578.0102

The Jewish Community Center is an agency of The Associated



The JCC is committed to providing a safe and welcoming environment for all members, visitors and staff. The Torah guides us: Vinishmartem Mi'od Linafshotechem, take vigilance in protecting yourself. In keeping with this important Jewish and universal value, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs and abide by the following policies:

1. You must apply for the membership category that is appropriate for your age and marital status. Membership is subject to revocation without refund if you do not qualify for the membership category for which you have applied.
2. To cancel a membership, a 30 day notice prior to the 1st of the month is required by completing the cancellation form provided by the membership department.
3. All members are required to use the JCC swipe tag, also located on the My J App, to enter the buildings and to enter our Early Childhood Centers.
4. Membership fees are nonrefundable and nontransferable.
5. The JCC reserves the ability to search person and property.
6. The JCC reserves the right to perform a background check on any member or prospective member when deemed appropriate.
7. The JCC requires a current driver's license or other valid photo ID for all persons ages 16 or older applying for membership.
8. Sex Offender Registry (www.dpscs.state.md.us), (the Registries), will be conducted for all applicants and existing members. Any person identified in the Registries shall be denied membership to the Jewish Community Center of Greater Baltimore.
9. Children 11 years of age and younger must be accompanied by an individual that is 18 years or older while in the facility. Parents and Guardians must follow JCC protocols for signing children in and out of our programs.
10. Appropriate attire must be worn at all times. Shirts and shoes are required when inside the JCC.
11. Members are required to adhere to the posted schedules for usage of all our facilities including the gym, café, public areas, pools, fitness center, etc.
12. We expect persons using the JCC to behave in a mature and responsible way, and to respect the rights and dignity of other members, guests, visitors and staff.
13. Members shall report any suspicious or inappropriate behaviors to the JCC staff. JCC staff members are eager to be of assistance. Members & guests should not hesitate to notify a staff member if assistance is needed.
14. Members are not permitted to post flyers, posters and/or announcements on JCC bulletin boards.
15. Members will not engage in any of the following prohibited actions that include but are not limited to:
 - (a) Angry or vulgar language, including swearing, name-calling or shouting
 - (b) Physical contact with another person in any angry or threatening way
 - (c) Any demonstration of sexual activity or sexual contact with another person
 - (d) Harassment or intimidation by words, gestures, body language or any menacing behavior
 - (e) Theft or behavior that results in destruction of property
 - (f) Carrying or concealing any weapons or devices or objects that may be perceived as weapons
 - (g) Smoking is not permitted in or outside the JCC
 - (h) Use or possessions of illegal chemicals or alcohol on JCC property, in JCC vehicles or at JCC sponsored programs
 - (i) Loitering is not permitted in or outside the JCC
 - (j) Any other conduct of an inappropriate, threatening or offensive nature
 - (k) The JCC reserves the right to suspend the Membership privileges without refund, of any Member, or to remove from the premises any Member, who aids or abets in the unauthorized entrance of a non-member
 - (l) Any activity that is a conflict of interest with services JCC provides, such as, personal training, athletic training, or swim lessons.

The JCC, through its Executive Director and Board of Directors, reserves the right to remove from the premises any individual acting in an inappropriate manner and further reserves the right to suspend and/or cancel the membership of any such person.

The JCC reserves the right to deny access or membership to any person who has been identified in the National Sex Offender Public Registry and /or the State of Maryland Sex Offender Registry.

I have read and understand the JCC’s Member Code of Conduct. I agree to abide by the rules described above and understand

I may be subject to removal and/or suspension if I violate any of these rules.

By my signature below, I release, hold harmless, and indemnify the Jewish Community Center of Greater Baltimore, as well as its agents and employees, from and against any liability on their part, of any kind whatsoever, which may arise in any manner whatsoever, from my use of the JCC’s facilities.

My permission is given to use any photographs and videos taken of me at the facility or engaged in a JCC program for publicity.

Signed by ALL adult members: (18+)

Name (print) _____ Signature_____ Date_____

Name (print) _____ Signature_____ Date_____

Name (print) _____ Signature_____ Date_____

Name (print) _____ Signature_____ Date_____

If under 18 years old

Name (print) _____ Signature_____ Date_____

Name (print) _____ Signature_____ Date_____

Name (print) _____ Signature_____ Date_____

Name (print) _____ Signature_____ Date_____

Parent/Guardian

Name (print) _____ Signature_____ Date_____

All members hosting a guest(s) are responsible for the guest(s) behavior and abiding by the Code of Conduct